



Head of Year

Contract: Permanent

Hours/working pattern: Full time, Term Time Only Plus 3 Weeks

Location: Scalby School

Salary: SCP – 23 -36 £23,022 - £25,419 reduced pro rata, actual salary £21,150 - £23,351

Start Date: September 2022

Scalby School Scarborough

Scalby School is a successful and popular 11-16 community school based in picturesque seaside town of Scarborough on the North Yorkshire Coast. We currently have approximately 1000 students on roll. In recent years we have become the school of choice in our local community. Our P8 score in 2019 placed us in the top 20% of schools nationally again.

Our students are diverse, exciting and talented – and the same is true of our staff. We put huge emphasis on professional development, most of it in-house, and are proud of the highly effective teaching, which characterises our school. We are also noted for our ‘can do’ attitude. We are keen, always, to encourage new and/or young staff to make their mark as soon as they are ready.

A ‘Good’ school in every area as judged by Ofsted in 2012 and in 2019. We are constantly looking at ways to improve our learning offer, and are very ambitious improving the school further. Our aim is to provide a ‘Great’ education for the young people of our beautiful coastal community.

Our Opportunity

We are looking to recruit an enthusiastic and dynamic Head of Year. This is an exciting opportunity to be part of our dedicated pastoral team. The suitable candidate will work with colleagues committed to the pastoral wellbeing and academic success of all students.

You will:

- Have a good understanding of child/young people’s development and learning processes.
- Demonstrate an understanding of individual children and young peoples’ needs.
- Have an understanding that children and young people have differing needs and knowledge of inclusive practice.
- Be able to demonstrate a talent for motivating and enthusing young learners to achieve their best
- Can be resilient under pressure
- Have excellent written and verbal communication skills with a range of audiences
- Establish constructive relationships with students, parents and carers.



Our Trust

Coast and Vale Learning Trust is a growing family of schools located on the beautiful Yorkshire Coast. The Trust was founded by Scalby Secondary School but has grown over the last few years to include Newby and Scalby Primary School, Friarage Primary School and *the Scarborough University Technical College* (SUTC) in Scarborough and Lady Lumley's Secondary School in Pickering. Our ambition is to continue to welcome new schools into our Trust where we can add capacity, resources, improvement and make sure all our young people have access to the very best education.

The aim of the trust is to serve all the education community along the North Yorkshire Coast and down the Vale of Pickering. We are committed to supporting all schools in becoming great schools, whether they are part of Coast and Vale Learning Trust or not. The learners of our community deserve the best education regardless of their background or location.

Choosing where to work and who to work for is one of the vitally important decisions in life. In choosing to work for Coast and Vale Learning Trust you would be joining a team of colleagues dedicated to transforming the lives of 3000 children and young people.

We have a simple vision in wanting our schools to be places 'where children and staff thrive'. Coast and Vale Learning Trust will work tirelessly to make this a reality.

Working for Us

As well as being committed to your ongoing development and training we also offer a range of employee benefits including a competitive salary, access to a government pension scheme, an employee assistance programme as well as a variety of retail discounts.

Application Process

Please complete the Trust's application form which can be downloaded from NYCC jobs and email your completed form to **Garry Morrison the Trust's Recruitment Partner** garry.morrison@northyorks.gov.uk Tel: 07814935700

Please contact us if you need an application form in a different format.

We do not accept CVs.

Closing date for receipt of applications: **Monday 6th June 2022, 9am**

Interviews to be held as soon as possible following the closing date.

If you would like to visit the school please contact Garry Morrison via email garry.morrison@northyorks.gov.uk or call 07814935700



We reserve the right to close this vacancy should we receive an overwhelming response.

We are committed to **safeguarding** and protecting the children and young people we work with and expect all our staff and volunteers to share this commitment. As such, all posts are subject to safer recruitment process, including an enhanced DBS check. We have a range of policies in place which promote safeguarding and safer working practice across our Schools.

We are an **equal opportunities** employer and welcome applications from all sections of the community regardless of age, gender, race, ethnicity, disability, sexual orientation, social background, religion or belief. We want to recruit the right people for the Trust, from the widest possible backgrounds, to make the most of each individual's different knowledge and experience.

Your **privacy** is important to us. By submitting your personal data or information to us, you agree this will be handled in accordance with the Trust's "Privacy Notice Recruitment" which can be found on our website.