



Teacher of French
Contract: Permanent
Hours/working pattern: Full time
Location: Scalby School
Salary: Main Pay Scale - (TLR responsibility will be available for the right candidate, who can contribute to the school's strategic vision)
Start Date: September 2023

Scalby School Scarborough

Scalby School is a successful and popular 11-16 community school based in picturesque seaside town of Scarborough on the North Yorkshire Coast. We currently have approximately 1000 students on roll. In recent years we have become the school of choice in our local community. Our P8 score in 2019 placed us in the top 20% of schools nationally again.

Our students are diverse, exciting and talented – and the same is true of our staff. We put huge emphasis on professional development, most of it in-house, and are proud of the highly effective teaching, which characterises our school. We are also noted for our 'can do' attitude. We are keen, always, to encourage new and/or young staff to make their mark as soon as they are ready.

A 'Good' school in every area as judged by Ofsted in 2012 and in 2019. We are constantly looking at ways to improve our learning offer, and are very ambitious improving the school further. Our aim is to provide a 'Great' education for the young people of our beautiful coastal community.

Our Opportunity

We are looking to appoint a Teacher of French to join our successful French Department. Applicants will join an innovative, forward-thinking, and committed team, The position would suit dynamic teachers who are able to inspire pupils of all abilities to develop their full potential in French.

Experience of teaching French is essential as is a thorough up-to-date knowledge and experience of the curriculum.

A TLR is available for an experienced candidate who has ambitions of moving into leadership or wants to continue their leadership journey.

Scalby has a track record of providing staff with CPD and developing successful school leaders. For a colleague who has aspirations of getting into school leadership we would welcome an application and the opportunity to discuss their ambitions.

We also welcome applications from Early Careers Teachers with Qualified Teacher Status (QTS/ECT), relevant support will be provided for this colleague.



You will:

- Want to transform children's lives and develop a love of French.
- Have experience in teaching GCSE French.
- Have a relevant teaching qualification.
- Be able to understand and apply a range of teaching strategies.
- Be able to positively target and support individual learning needs.
- Undertake professional duties as delegated by the Headteacher
- Implement the aims and objectives of the school/trust understanding and working within school/ trust policies to achieve these aims and objectives.

Our Trust

Coast and Vale Learning Trust is a growing family of schools located on the beautiful Yorkshire Coast. The Trust was founded by Scalby Secondary School but has grown over the last few years to include Newby and Scalby Primary School, Friarage Primary School, Scarborough University Technical College (SUTC), Lady Lumley's Secondary School in Pickering, and Filey secondary school. Our ambition is to continue to welcome new schools into our Trust where we can add capacity, resources, improvement and make sure all our young people have access to the very best education.

The aim of the trust is to serve all the education community along the North Yorkshire Coast and down the Vale of Pickering. We are committed to supporting all schools in becoming great schools, whether they are part of Coast and Vale Learning Trust or not. The learners of our community deserve the best education regardless of their background or location.

Choosing where to work and who to work for is one of the vitally important decisions in life. In choosing to work for Coast and Vale Learning Trust you would be joining a team of colleagues dedicated to transforming the lives of 3000 children and young people.

We have a simple vision in wanting our schools to be places 'where children and staff thrive'. Coast and Vale Learning Trust will work tirelessly to make this a reality.



Working for Us

As well as being committed to your ongoing development and training we also offer a range of employee benefits including a competitive salary, access to a government pension scheme, an employee assistance programme as well as a variety of retail discounts.

Application Process

Please complete the Trust's application form which can be downloaded our website and email your completed form to **Danielle Rowley, the Trust's Recruitment Assistant** recruitment@coastandvale.academy

Please contact us if you need an application form in a different format.

We do not accept CVs.

Closing date for receipt of applications: **Monday 30th January 2023, at 9am.**

Interviews to be held shortly after the closing date.

If you would like to visit the school please contact **Danielle Rowley, recruitment@coastandvale.academy** or on 01723 362301 / 07454740768.

We reserve the right to close this vacancy should we receive an overwhelming response.

We are committed to **safeguarding** and protecting the children and young people we work with and expect all our staff and volunteers to share this commitment. As such, all posts are subject to safer recruitment process, including an enhanced DBS check. We have a range of policies in place which promote safeguarding and safer working practice across our Schools.

We are an **equal opportunities** employer and welcome applications from all sections of the community regardless of age, gender, race, ethnicity, disability, sexual orientation, social background, religion or belief. We want to recruit the right people for the Trust, from the widest possible backgrounds, to make the most of each individual's different knowledge and experience.

Your **privacy** is important to us. By submitting your personal data or information to us, you agree this will be handled in accordance with the Trust's "Privacy Notice Recruitment" which can be found on our website.