SCALBY SCHOOL ACCESSIBILTY PLAN 2023-24

IMPROVING PHYSICAL ACCESS

TARGETS	STRATERGIES	TIMESCALE	RESPONSIBILTY	SUCCESS CRITERIA
Access: To be aware of the access needs of all students/ children, staff, governors and parent/ carer	Gather information around access needs from Primary school as part of the KS3/4 transition or from previous school during transition process. Create Pupil Passport for individuals as required.	Annually or as required September (annually)	HOY SEND Team (NDA/JHA)	Individual, relevant and current information is gathered and shared as required so all needs are met.
Ensure all staff & governors and other volunteers/ visitors are aware of access issues.	Annual reminder to parents, carers through text message communication to encourage parents/ carers to inform school of access issues.	As required		
	Include the accessibility plan as part of staff induction process.			
Ensure everyone has access	Ensure that nothing is preventing access for all	Daily check to ensure the entrance area is clear of obstructions/ machinery such as lifts are maintained and working.	Reception / Facilities Maintenance Operative	All visitors feel welcome in line with Nurture Principles.
Maintain safe access for all	Check exterior lighting is working on a regular basis Health & Safety Issues are a an item on the Senior	Ongoing checks – 3 monthly Weekly agenda item	Facilities Maintenance Operative Senior Leadership team	Everyone feels safe and can gain access safely into the school grounds

	Leadership Team, (SLT) meeting agenda			
Exits: Ensure all disabled or impaired people can be safely evacuated	Ensure there is a personal emergency evacuation plan for all students with physical disabilities, mobility issues. disabled pupils. These are shared on CPOMS and shared on Engagement and Safety information.	As required	SEND Team NDA/ JHA	All students and staff working with them are safe
Ensure that the academy passes its Fire Safety Audit including training for staff up to date, equipment checks are regular and defect equipment is replaced.	Ensure staff are fully trained and aware of their duties. (staff complete statutory online training)	Weekly Checks Annual Fire Risk Assessment	All staff to complete statutory training. Facilities Maintenance Operative	All personnel and students have safe independent exits from academy
Ensure that the building remains fully accessible and compliant in line with the Equality Act	Ensure that any building or maintenance works ensure full compliance with the Equality Act in relation to access e.g. ramps, visual alarms, lifts etc	As works are undertaken	SLE – Business Manager	That the building is fully accessible and easily travelled by all staff, students, parents/carers, visitors

IMPROVING ACCESS TO INFORMATION

TARGETS	STRATERGIES	TIMESCALE	RESPONSIBILTY	SUCCESS CRITERIA
Website is compliant with	Annual Website audit	Annual check	CFE – Compliance Officer/	Compliant website
statutory regulations	undertaken		CLA – Website Admin	
To improve awareness of	Using a variety of formats	Ongoing	SLT	All parents/carers become
alternative formats for	for communication,			aware of alternatives
sharing information	including text, email,			

	student-post. Ensure all parents/carers are aware that the academy can provide communication in large text, via telephone/meetings to meet needs. Check that correspondence sent home is accessible in relation to			available and how these can be accessed
Ensure information in all SEND reviews is accessible to all parties	reading ability language etc Provide a choice of formats for student's parents/carers to provide views on reviews	Ongoing	SEND Team (NDA/JHA)	Parents/carers have choices about how they are communicated with and how they provide their points of view.

IMPROVING ACCESS TO THE CURRICULUM

TARGETS	STRATERGIES	TIMESCALE	RESPONSIBILTY	SUCCESS CRITERIA
Curriculum adjustments	SEND Team to update Pupil	SEND Team to meet parents	SEND Team to update	All students access fully the
ensure fair access for all.	Passports during My Plan	of students with EHCP	documentation.	curriculum provided.
	meetings. Documents	termly to hold a My Plan		Structured conversations as
	updated on Provision Map.	Meeting and update Pupil	All staff to read and	appropriate with
		Passport which Teachers use	implement strategies.	parents/carers.
	All teaching staff to use	to create SEND Provision		
	information located on	Maps at the start of the new	EAA by SHA	
	Bromcom (Pupil Passports)	academic year.		
	to create a SEND Provision			
	Map for each of their			
	teaching groups. This			
	document outlines how the			

Ensure teaching and learning methods and environment support students with speech impairment	 teacher will meet the needs of the learner. Teachers consider the needs of all students in the school when planning lessons adjust resources accordingly such as text size, paper colour, writing equipment, classroom position etc With consideration for those students with general and specific learning difficulties Promotion of an ethos of inclusion, acceptance and understanding. Demonstration of patience and support. Specific programme as required As required in response to student need All staff Progress confirmed by observations and formal assessment through liaison with Speech Therapy	As required in response to student need	All staff	Progress confirmed by observations and formal assessment
	Service.			
Ensure teaching and learning methods and environment support students with hearing impairment	Quiet classrooms, child facing the teacher, clear enunciation, use of hearing loops.	As required in response to student need	SEND Team (NDA/ JHA) EAA by SHA	Progress confirmed by observations and formal assessment
Ensure teaching and learning methods and environment support	Student faces board, glasses worn. Modified print if needed .Exam Access	As required in response to student need	SEND Team (NDA/ JHA) EAA by SHA	Progress confirmed by observations and formal assessment

students with visual	Arrangement for modified			
impairment	papers and specialist			
	equipment if needed.			
Ensure teaching and	Support in P.E. Classroom	Assistant Teacher support as	SEND Team (NDA/ JHA)	Students are able to access
learning methods and	environment, corridors	required		all activities.
environment support	unobstructed pathways and			
students with impaired	clear of hazards. Doorways			
mobility including	wide for wheelchair use,			
wheelchair users.	ramps as required. Specialist			
	chairs in science. Designated			
	wheelchair access stations			
	in Hospitality & Catering			
	classrooms. Supervised			
	access to lifts. Pass to			
	support early exit from			
	classes. Direct access to			
	Assistant teacher support as			
	SEND Team NDA/ JHA.			
	Students are able to access			
	all activities. Regular visits			
	from Physio			
Ensure teaching and	Pupil Passport linked to	Assistant Teacher support as	SEND Team (NDA/ JHA)	Progress confirmed by
learning methods and	supportive documents such	required		teacher assessment and
environment support	as Modelling for Excellence,			achieving targets.
students with social,	SEND tool kit found on the			
emotional and mental	pedagogy platform. Layout			
health (SEMH) difficulties	of classroom, time out, clear			
	targets, clear behavioural			
	expectations.			
Ensure teaching and	Annual parental contact to	Awareness for the subject	SEND Team (NDA/ JHA)	Students able to access the
learning methods and	check and update medical	specific lessons and PE		activities.
environment support	information.			
students with diagnosed				

medical conditions e.g. asthma, allergies	Accessibility of medication. Awareness of staff when planning DT, PE, Science activities.			
Necessary provision is in place to allow all students to access extra-curricular opportunities	Pre preparation meetings with parents and carers to make all necessary additional arrangements such as transport, knowledge of the local area etc.	As required in response to student need	SEND Team (NDA/ JHA)	All students access fully the curriculum provided
To improve literacy and numeracy levels of students achieving below age expectations	Identify students who require additional support through RAGs. Provide appropriate interventions	Weekly	RSL / Head of English and Mathematics	Enhanced student progress shown in Access to Learning (ATL) report
Ensure all students can access public examinations and statutory assessments	Access arrangements in place for all students who require and are eligible for support, including, readers, separate rooming etc.	For all exam/ assessment series	SEND Team (NDA/ JHA) EAA -SHA	All students can fully access all exams and statutory assessments